



Summer Internship

Are you ready to be a ReCreature?

We are looking for students who have a desire to serve God in what will be the hardest work environment of their life (but, the most fun and rewarding experience of their life as well!!). A ReCreation Experiences Full-time Program Intern (ReCreature) will earn a stipend and will be provided lodging and meals while they are a part of the ReCreation work experience.

We Require:

- A commitment to

Christ and a desire to serve others.

- An ability to articulate your faith through your words, your actions and your lifestyle.
- A love for people and an ability to affirm all person's regardless of race, social status, or belief.
- A commitment to Relational Ministry to youth, adult leaders, clients and staff.

- A commitment to building a team that

involves other interns, and administrative staff.

- A motivated, disciplined, and organized life style.
- A commitment to grow in faith, to disciple and be disciplined.
- A commitment to the emotional, physical and spiritual safety of others.



The Application Process

We begin recruiting in the fall and will continue until we have filled all positions for the up coming Season. Please follow the steps below and have your information back to us as soon as possible. We will sit down at the beginning of the calendar year to review all applications then contact you to set up a face to face or a telephone interview in late Jan. or early Feb.

Have your three references write their letters of recommendation:

- a. from a friend
- b. a professor
- c. a mentor or Pastor

Feel free to contact us to ensure that we have received all of your information. Former ReCreation Staff do not need to provide references.

All staff applications and references need to be forwarded to:

ReCreation
Experiences

Re: Summer Staff

53 Red Oak School Rd.
Weaverville, NC 28787

2010 Summer Schedule

May 22-23	Summer Staff Interns and Crew arrive
May 23- June 5	Staff Training and Program set up
June 6– July 31	Home Repair Weeks
August 1—August 4	Camp tear down
August 5	Staff retreat / debriefing / evaluation



"... the work and the experience, it all gave me a vision of who God was calling me to be..." Jeremy Mount, former intern staff

Full-time Program Intern Responsibilities

Full-time Program Interns are preferred to be a High School graduate with a minimum of one year college experience. ReCreation Experiences Full-time Interns are involved in the leading of a Summer Home Repair Mission Work Camp Experience. ReCreation Experiences provides full Room and Board to all Interns for the duration of the Internship. Interns are the primary *Servants* for the Participants who are the *Workers* and the Residents who are the *Recipients*. Building relationships with participant work teams, Home Repair Recipients, Administrative Staff, Volunteers, Part-time Staff and other Interns is vital to the process. In addition to caring, serving and nurturing the community, Interns will be involved in the following:

- Lead a group through their experience
- Work as the liaison between the home owner and the work team
- Be the front line communicator between ReCreation Experiences and the work team
- Organize each days work so as to achieve the maximum amount of productivity both physically and spiritually
- Meet daily for community prayer and devotion with other Interns, Staff and your assigned work team
- Participate in all scheduled events
- Meet regularly with Director and Administrative Staff

Salary Partnership Program

Throughout history, Missionaries whether overseas or domestic, have raised a portion or all of their expenses in order to be in service. The work of a ReCreation Staff member is the work of a domestic Missionary. We are a non-profit Home Repair Mission Organization that depends on the gifts of others to *“Share our Faith through Home Repair Mission.”*

Raising additional funds can be built on a Partnership Program. Ministry Partners are individuals like family and friends, groups such as Churches, Sunday school classes, women’s and men’s groups, local civic clubs, and campus organizations. These Partners offer the potential staff person financial support and prayer support by becoming a mission partner.

You may build your own Ministry Partnership Program. Any money that you raise under such a program will be paid directly to you and will not be subject to any salary or stipend guidelines. However, the gift is not a tax deductible contribution on the part of your donors and you are responsible for claiming the income to the IRS.

The amount of Stipend paid by ReCreation Experiences is preset and is determined by the level of the Internship and includes consideration for previous ReCreation work experience.

Part-time Intern Opportunities

ReCreation Experiences Part-time Staff Interns are involved in the work of providing a Summer Home Repair Mission Work Camp Experience. Part-timers are able to attend all, if not most, of the Staff Training two weeks prior to the start of the summer, but cannot stay for the full duration of the summer, at least 7 of the 8 weeks. Part-time Interns are volunteer workers who help “fill in the gaps” of the Summer Program. Part-time Staff Interns are called upon to be in service at many different levels of the experience. No Stipend is offered or paid to Part-time Staff Interns. Part-time Staff volunteer Intern position is a great way to discover whether you are really interested in returning for a full Internship. You have the opportunity to experience being on staff in a shorter time frame. Part-time Staff Interns will be involved in the following:

- Be a support and a back up on job sites for Program Interns.
- Work with full time staff to help prepare each days experience.
- Be “on call” to step into an area of responsibility when needed and asked.
- Serve as “facility care takers” as it relates to group needs. Be the ReCreation Staff “presence” when groups have returned from their work day.
- Meet daily for community prayer and devotion with other staff.
- Serve when asked and wherever needed.
- Be the solution not the problem.

Volunteer Opportunities

For those who feel called to respond to the experience here at ReCreation there is a new volunteer opportunity. Volunteers may be youth group members that come with their group and decide to stay for a few extra weeks or for the rest of the summer, or come earlier and leave with their group. Room and board will be provided for the duration of the stay. They will:

- Be included as a staff member at all events.
 - Be the behind the scenes worker, staying back at the building some days to help clean and dress the property or help cook the meals.
 - Assist full and part-time interns on the jobsite.
 - Prep jobsites the incoming work teams.
 - Be involved in the nuts and bolts of the Summer Home Repair Mission Work Camp Experience.
 - Serve when asked wherever needed.
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**Please send your completed Staff Applications and
Reference Forms to:**

**ReCreation Experiences
Attn: Summer Staff
53 Red Oak School Road
Weaverville, NC 28787**

**If you have any questions please contact
Our office at 1-888-254-1710 or via email at info@recreationexperiences.org**

Staff Application

Personal Information

First Name M.I. Last Name

Address City State Zip

Current Phone # Email School

Highest level of Education completed – (High School Diploma, AA, Bachelors Degree, Masters Degree) Driver's License No. State

Best way to contact you directly? (please provide home, school or cell phone, email, etc.)

T shirt size

Church Information

Name of Church

Church Address City State Zip

Church Phone # Website (if applicable) Youth Leader's Name

Sr. Pastor's Name

References

Reference 1

Name (Someone not related to you) _____ Title _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Email _____

How long have you known this person? _____

Reference 2

Name (Church leader- Youth minister, senior pastor, clergy, campus minister) _____ Title _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Email _____

How long have you known this person? _____

Reference 3

Name (Church lay person, professor, employer) _____ Title _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Email _____

How long have you known this person? _____

Please answer the following questions

If you need more room, please attach a typed or legible separate sheet.

Have you ever participated with ReCreation Experiences in the past? Yes No

If yes, please specify your role: youth, adult leader, summer staffer

Would you be available for work for the summer season? Yes No

The season kicks off with summer staff training on May 23 and ends August 5. Please list schedule conflicts, if any.

How did you find out about this position?

Why are you interested in working with ReCreation Experiences this season?

What skills, strengths or interests do you have that would qualify you as a strong candidate for this position?

Please share with us about yourself, your faith experience and possibly something you have learned about your faith or God recently. *(If you need more room, please attach a typed or legible separate sheet.)*

Read carefully and sign below:

The information given in this application is true and correct to the best of my knowledge. I understand any false or misleading statements that I may make on this application or during an interview will be grounds for revocation of any offer of employment or will constitute grounds for dismissal in the event I am already employed. I, by submitting this application of employment to ReCreation Experiences, authorize it to investigate my past employment records and the accuracy and completeness of the information given on this application. I, furthermore, release all persons, companies or organizations supplying such information. Having read the above stated conditions for acceptance of this application for employment, I agree to the terms and conditions stated therein.

Signature

Date

Reference Form

To the Applicant

Please have the references listed in your application, fill out the form below. Your references can mail their recommendation forms directly to our office for review. Prior to giving this form to your references, please fill out the information below:

_____	_____	_____	_____
First Name	M.I.	Last Name	
_____	_____	_____	_____
Address	City	State	Zip
_____	_____	_____	_____
Current Phone #	Email		

To the Reference

The person named above is applying to be a ReCreation Experiences Summer Staff Intern and has listed you as a reference. Your input will assist us in making a better hiring decision and help us get to know the applicant. The information you provide will be kept confidential. If you need additional space, please attach a separate page.

About ReCreation Experiences: "Sharing our Faith through Home Repair Mission"

Based in Asheville, North Carolina, ReCreation is a faith based, not for profit, home repair organization that has been in operation for 18 years. ReCreation partners youth volunteers from around the United States with clients in need in the Western North Carolina area. As a summer staff intern, the applicant will grow in their faith, build leadership and organizational skills, be challenged with hard work and cultivate acquaintances with other staff members and youth groups. For more info, visit our website: www.recreationexperiences.org

Contact information

ReCreation Experiences

53 Red Oak School Road

Weaverville, NC 28787

888-254-1710 toll free

828-645-4811 fax

info@recreationexperiences.org

Reference Name _____ Title & Organization _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Email _____

How long have you know the applicant?

In what capacity have you know the applicant?

Please comment on the applicant's ability to communicate with others, plan, organize, solve problems. Do they provide leadership? Are they a self-starter? Do they work with minimal supervision?

Please comment on what you know of the applicant's desire to be involved in Christian ministry and mission.

Please comment on the applicant's level of commitment and responsibility. Are they dependable, flexible, creative, a positive role model, etc.?

Please give your overall recommendation of the applicant, sharing any additional comments or information about the applicant with us! *(If you need more room, please attach a typed or legible separate sheet.)*

Signature of Reference _____

Date _____

Thank you for your time in completing this recommendation.